

RECORD OF PROCEEDINGS

Minutes of

Regular Meeting

Educational Service Center of Lorain County Governing Board

Held: Elyria, Ohio

Date: April 15, 2014

CALL TO ORDER

The Educational Service Center of Lorain County Governing Board held its Regular Meeting on Tuesday, April 15, 2014. The meeting was called to order by Mr. Kalina at 4:00 P.M.

Roll Call: Kalina-yes; Maldonado-yes; Sero-yes; Tyler-yes; Von Gunten-yes
Motion Carried

HEARING FROM THE PUBLIC

None.

BOARD MEMBERS REPORTS

None.

TREASURER'S REPORT

Mrs. Orseno updated the board on the condition of funds, receipts versus expenditures and investments.

TREASURER'S RECOMMENDATIONS - 14-20

1. It is recommended that the Board approve:

- a. Minutes of the regular meeting of the Board held on March 18, 2014.
- b. Financial report and condition of funds for March, 2014 as reviewed and read.
- c. Payment of March bills as described in the computer printout sheets.
- d. Investments as reviewed and read.
- e. Accept and appropriate the following grants:

Nord Family-NORT2H Grant in the amount of \$120,000 over three fiscal years beginning in 2013-2014, established as fund 019-9013.

EdCamp Cleveland Event with a beginning balance of \$1,538.31 beginning with the May 17, 2014 event established as fund 019-9015.

- f. Authorize the Treasurer to reappropriate and adjust revenue and expense amounts to reflect elimination of SB140 funding as follows:

Revenue Adjustment		Appropriation Adjustment	
Fund	Change	Fund	Change
001 0000	\$467,472.68	001 0000	\$467,472.68
001 9001	(\$47,452.10)	001 9001	(\$47,452.10)
001 9002	(\$31,405.18)	001 9002	(\$31,405.18)
001 9004	(\$235,725.95)	001 9004	(\$235,725.95)
001 9005	(\$114,471.89)	001 9005	(\$114,471.89)
001 9006	(\$38,417.56)	001 9006	(\$38,417.56)
Grant Total	\$0.00	Grant Total	\$0.00

Lois Von Gunten moved, seconded by Judy Maldonado that foregoing recommendations be approved.

Roll Call: Kalina-yes; Maldonado-yes; Sero-yes; Tyler-yes; Von Gunten-yes
Motion Carried

SUPERINTENDENT'S REPORT

- Facility Lease
- Personnel
- Second Reading of Board Policies

SUPERINTENDENT'S RECOMMENDATIONS

1. Board Policy - 14-21

To adopt the following new and revised board policies:

New Policy 1619.01	Privacy Protections of Self-Funded Group Health Plans
New Policy 6800	System of Accounting
Revised Bylaw 0166	Executive Session
Revised Policy 1422	Nondiscrimination and Equal Employment Opportunity
Revised Policy 1623	Section 504/ADA Prohibition Against Disability

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	Discrimination in Employment
Revised Policy 2260	Nondiscrimination and Access to Equal Educational Opportunity
Revised Policy 2260.01	Section 504/ADA Prohibition Against Discrimination Based on Disability
Revised Policy 3122	Nondiscrimination and Equal Employment Opportunity
Revised Policy 3123	Section 504/ADA Prohibition Against Disability Discrimination In Employment
Revised Policy 3419.01	Privacy Protection of Self-Funded Group Health Plans
Revised Policy 4122	Nondiscrimination and Equal Employment Opportunity
Revised Policy 4123	Section 504/ADA Prohibition Against Disability Discrimination In Employment
Revised Policy 4419.01	Privacy Protections of Self-Funded Group Health Plans
Revised Policy 8210	School Calendar

Roger Sero moved, seconded by Darrel Tyler that foregoing recommendations be approved.

Roll Call: Kalina-yes; Maldonado-yes; Sero-yes; Tyler-yes; Von Gunten-yes
Motion Carried

2. Resolution to Return Local Control to Our Public Schools - 14-22

WHEREAS, by the beginning of the 20th century, America's leaders began to shift non-academic duties to our nation's public schools; and

WHEREAS, in 1983 in response to the report ("A Nation at Risk") that our schools were failing, our nation's leaders accelerated the ever increasing burden being placed upon our public schools by mandating more educational changes; and

WHEREAS, these mandates include the siphoning of nearly \$1 billion in tax dollars from Ohio's public schools into for-profit, online, and other charter schools, increasing the reliance on high stakes testing to measure the worth of our public schools and reducing our ability to provide our students with a balanced education; and

WHEREAS, additionally, these mandates place an unfair burden on our teachers by judging their performance based largely on one high stakes test and increase government control while decreasing local control of our schools; and

WHEREAS, based upon the results of a county-wide survey conducted in January 2014, the majority of residents in Lorain County feel connected to their local public schools, believe their schools are doing a good job of preparing their students for the future, think that having high quality teachers is the most important indicator of high quality education; and

WHEREAS, the survey further showed that residents do not support many of the state and federal school reform mandates that are impacting them and their local school systems; and

WHEREAS, the majority of residents in Lorain County believe that increased state testing has not helped students, that student test scores from one standardized test should not be used to evaluate teacher performance, that their tax dollars should not be used to support vouchers, for profit, online and other charter schools, that education policy decisions made at the state level are not in the best interest of our students and that there should not be more state/federal government control over our public schools; and

WHEREAS, the vast majority of citizens, however, are unaware of the scope and impact of how these educational mandates (especially those that are unfunded) are impacting them and their public schools; and

THEREFORE BE IT RESOLVED that it is time to return local control to our public schools by asking our state legislators in Lorain County to draft legislation requiring Ohio's citizens to have an opportunity to review and discuss changes in education policy before they turn into educational mandates.

Roger Sero moved, seconded by Lois Von Gunten that foregoing recommendations be approved.

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Motion Carried

3. GENERAL - 14-23

- a. To approve the interagency agreement between: Early Head Start & Head Start (EH&HS), Lorain County Board of Developmental Disabilities (LCBDD), Lorain County Local Education Agencies (ESCLC) and Help Me Grow Early Intervention Services of Lorain County, effective July 1, 2014 through June 30, 2015.
- b. To approve the service agreement with Montessori Children's School to provide a part-time Curriculum Supervisor, effective September 1, 2014 through June 30, 2015. Montessori Children's School agrees to pay all costs associated with the Curriculum Supervisor.
- c. To approve all multi-agreement contracts as submitted from participating districts.
- d. To approve the 2014-2015 school calendar for the Lorain County Court Residential Facilities Education Program.

- e. To approve the 2014-2015 school calendars for Project SEARCH, Lorain Community College and Mercy Hospital.

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- f. To approve the following calamity day makeup dates for the Early Learning Center:

April 17, 2014 (Teacher record day)
June 5-6, 2014 (School in session)
June 9, 2014 (Teacher record day)

- g. To approve the following calamity day makeup dates for the Lorain County Academy:

April 21, 2014 (School in session)
May 7, 2014 (School in session)
May 8, 2014 (Blizzard bags)

- h. To approve the lease agreement between the Educational Service Center of Lorain County and State Support Team Region 2, effective May 1, 2014 through June 30, 2016.

Roger Sero moved, Seconded by Judy Maldonado that foregoing recommendation be approved.

Roll Call: Kalina-yes; Maldonado-yes; Sero-yes; Tyler-yes; Von Gunten-yes

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4. PERSONNEL - 14-24

- a. To authorize the Treasurer to send salary notices to all appropriate certified and classified personnel for the 2014-2015 school year.
- b. To reemploy board **certified** employees in the positions indicated, for the contract period stipulated, as per the approved salary schedule, effective with the employees 2014-2015 contract year. All contracts are contingent upon school districts contracting with the Educational Service Center for services.

One-Year Contracts - August 1, 2014 through July 31, 2015

Maria Arndt	Sp Ed Teacher(Holy Trinity)	MA+15	Step 12	3 1/2 days/wk(25hr/wk)
Jennifer Arnold	Preschool Teacher (Avon)	MA+15	Step 17	9 months
Renee Banal	Speech/Lang Pathologist	MA+15	Step 20	9 months

One-Year Contracts - August 1, 2014 through July 31, 2015 Cont'd.

Pablo Bigio	Lorain Digital Academy		hourly, not to exceed 40 hrs/week	
Julie Blankenship	Academy Teacher	MA	Step 20	9 months
Yvette Cable	Psychologist (Amhrst/Avon)	MA+30	Step 6	9 months
Victoria Carrier	Preschool Teacher	MA	Step 7	9 months
Jessica Davis	Preschool Teacher	MA	Step 10 (1/2 time share)	9 month
Jennifer Derk	Preschool Teacher	MA	Step 13 (1/2 time share)	9 month
Andrew Dlugosz	Academy Teacher	BA	Step 7	9 months
Joanne Doran	Preschool Psych. (Avon)	MA+30	Step 17	9 months
Melissa Folk	SS/Pathways Teacher	MA+30	Step 16	9 months
Karen Foreman	Transition Consultant		daily, not to exceed 100 days	
Heather Freiberg	Psychologist (Lake Ridge)	MA+30	Step 20	180 days plus 20 extended days
Catherine Garrett	DH Teacher	MA	Step 1	9 months
Susan Gest	Preschool Teacher	BA+15	Step 8	9 months
Dawn Gibson	DH Teacher	MA	Step 16	9 months
Maria Greszler	Spch/Lang Pathol (Avon)	MA+15	Step 20	9 months
Michael Hancock	DH Teacher	BA	Step 18	9 months
Sara Hearn	Preschool Teacher	BA	Step 1	9 months
Vada Heberling	Lorain Digital Academy		hourly, not to exceed 20 hrs/week	
Jill Henes	Preschool Teacher	MA	Step 12	9 months
Christopher Howell	DH Teacher	MA	Step 15	9 months
Carla Jamieson	Program Coord (Sheffield)	BA	- - -	9 months
Lauren Janus	Psychologist (Avon Lake)	MA+30	Step 13	9 months plus 10 extended days
Catherine Kiewel	Psychologist (Elyria)	MA+30	Step 19	hourly, not to exceed 82 days
Lynne Knapp	Speech/Lang Pathologist	MA	Step 20	9 months
Elizabeth Koscho	Preschool Teacher (Avon)	BA+15	Step 15	9 months
Kelly Lockhart	Psychologist (Avon Lake)	MA+15	Step 20	3 days/wk
Daniel Palisin	SS/Pathways Teacher	MA	Step 15	9 months
Karen Podsiadlo	Preschool Teacher	MA	Step 11	9 months
Carolyn Richardson	Speech/Lang Pathol (Avon)	BA+15	Step 12	80% - 4 days/wk
Kathy Rohde	Preschool Psychologist	MA+30	Step 17	9 months
Brandie Rush	Preschool Teacher (Avon)	MA+30	Step 14	9 months
Tanika Russell	Lorain Digital Academy			184 days
Yasmin Saez	Lorain Digital Academy		hourly, not to exceed 40 hrs/week	
Susan Schneider	Preschool Teacher	BA+15	Step 13	9 months
Kimberly Shumate	School Nurse (Open Door)		- - - 32.50 hrs/week	9 months
Judith Skoczen	Project Search Teacher	MA	Step 11	9 months
Kristin Sprague	Spch/Lang Pathol (Avon)	MA	Step 5	9 months
Brandy St. Hilaire	Academy Teacher	MA	Step 13	9 months
Brent Susanjar	Lorain Digital Academy			184 days
Justin Susanjar	Lorain Digital Academy			184 days
Jessica Talbott	Spch/Lang Pathol (Avon)	MA	Step 3	9 months
Kathy Thompson	Spch/Lang Pathologist	MA+30	Step 20	9 months
Richard Tinney	SS/Pathways Teacher	BA	Step 3	9 months
Anita Tucker	Turning Point Teacher	BA+15	Step 11	9 months
Stacy Vrbancic	Preschool Teacher (Avon)	BA+15	Step 15	9 months
Gretchen Weber	Lorain Digital Academy			184 days
Julie Wilmer	Preschool Teacher (Avon)	BA	Step 14	9 months
James Wotowiec	Transition Coord (Welling)		hourly, not to exceed 10 hrs/week	
Emily Yaggie	Preschool Teacher (Avon)	BA+15	Step 3	9 months
Brooke Yenkevich	Preschool Teacher	MA	Step 13	9 months
John Zbornik	Psychologist	MA+15	Step 16	9 months

- c. To reemploy board **classified** staff in the positions indicated, for the contract period stipulated, as per the approved salary schedule, effective with the employees 2014-2015 contract year. All contracts are contingent upon school districts contracting with the Educational Service Center for services.

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One-Year Contracts - August 1, 2014 through July 31, 2015

Tracy Butchko	Secretary, as needed	Step 15	hourly
Stephanie Calhoun	P.T. Secretary to Proj.Coord		hourly
Theresa Davis	P.T. Parent Mentor		hourly, not to exceed 24 hrs/week
Ray Ellington	P.T. Aide (Academy)	Step 6	hourly, not to exceed 24 hrs/week
David Gibbs	P.T. Aide (Academy)	Step 2	hourly, not to exceed 24 hrs/week
Carol London	P.T. Aide (Academy)	Step 10	hourly, not to exceed 24 hrs/week
Canda Papa	P.T. Parent Mentor		hourly, not to exceed 24 hrs/week

Continuing Contracts

Stephany Barhorst	Educational Aide (ELC)	Step 4	9 months
Lori Kissling	Secretary (ELC)	Step 12	10 months

Two-Year Contracts - August 1, 2014 through July 31, 2016

Julie Coughlin	Secretary	Step 15	10 months
Judy Page	Educational Aide	Step 13	9 months
Christine Willing	Educational Aide	Step 5	9 months

One-Year Contracts - July 1, 2014 through June 30, 2015

Irene Dickerson	Part-time Treasurer's Office		hourly, not to exceed 24 hrs/week
Dennis Dyke	Part-time Computer Tech	\$25 per/hr	hourly
Julie Finkel	Part-time Custodian		hourly, not to exceed 24 hrs/week
Jamie Montague	Lorain Digital Academy		hourly, not to exceed 24 hrs/week
Jasmine Montijo	Lorain Digital Academy		12 months
Lisha Nasipak	Insurance Supervisor	Step 2	12 months
Miriam Pozzi-Arreaga	Lorain Digital Academy		hourly, not to exceed 40 hrs/week
Amy Rutledge	Communications Coord (N.Ridgeville)		12 months
Jessica Stephanchick	Lorain Digital Academy		12 months
Gail Stephanchick	Lorain Digital Academy		12 months
Karen Thorne	Part-time DH/SS Data Clerk	(June-June)	hourly
John Weber	Lorain Digital Academy		hourly, not to exceed 24 hrs/week

Three-Year Contract - July 1, 2014 through June 30, 2017

Scott Wuensch	Communication/Technology System Director (Avon Lake)		12 months
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Continuing Contracts

Linda Greiner	Assistant to the Treasurer	Step 17	12 months
William Jenkins	Custodian (ELC)	Step 3	12 months

- d. To suspend the contracts of the following Educational Aides at the Early Learning Center and Avon Preschool. Pursuant to ORC 3319.172 and Board Policy 4131, due to student enrollment numbers within the classrooms, effective July 31, 2014:

Susan Conrad	Linda Mangan
Anne Hamilton	Kristin Ott
Ann Klejka	Misty Tyree

- e. To non-renew the contract of **Susan Davidson**, Preschool Teacher (Avon), due to certification requirements and not job performance.
- f. To employ **Irene Dickerson**, as SST Secretary, at an hourly rate of \$22.76 effective April 7th thru June 30, 2014, not to exceed 160 hours, to be paid by the submission of timesheets. All costs to be paid out of VI-B funds.
- g. To employ **Lashanda Rush**, as a part-time Academy Aide, not to exceed 24 hours per week, at Step 0, effective April 2, 2014 thru May 30, 2014, to be paid by submission of timesheets.
- h. To approve supplemental contracts for the following:

Jessica Davis, Preschool Teacher, for 5 additional hours per week at her approved hourly rate for other preschool duties as assigned to her by the Early Childhood Supervisor, effective for the 2014-2015 contract year.

James Hartline, Project Coordinator, for 10 extended days from June 16th through July 31, 2014, to be paid at his per diem rate by submission of timesheets.

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Julie Coughlin, Secretary, for a maximum of 20 days through June 30, 2014, to be paid at her per diem rate by submission of timesheets. All costs to be paid out of VI-B funds.

- i. To employ **Elizabeth Koscho, Stacy Vrbancic, Brandie Rush, Julie Wilmer** and **Jennifer Arnold**, ESC Preschool Teachers, and **Maria Greszler, Jessica Talbot, and Kristen Sprague**, Speech/Language Therapists, and **Donna Pickett, and Mary Abfall**, Educational Aides, to work for the Avon Extended School Year (ESY) summer program, effective June 10 through August 14, 2014. Teachers/SLP's will work 24 days, approximately 4 hours per day, time will not exceed 90 hours at a daily/hourly rate based on the 2013-2014 salary schedule. Aides will work 24 days, approximately 3.5 hours per day, time will not exceed 90 hours at a daily/hourly rate based on 2013-2014 salary schedule. Salary to be paid through the submission of timesheets and all costs to be billed to Avon Local Schools.
- j. To employ the following personnel at Title 1 Homeless Education & Title 1 Delinquent Education Tutors on an as needed basis, at various sites serving homeless children or children at the Lorain County Juvenile Court Residential Facilities attending the ESCLC Education Programs effective June 20, 2014 through August 4, 2014, to be paid at the hourly tutor rate of \$17.50.

John Berglund	Melissa Folk	Catherine Garrett
Dawn Gibson	Mike Hancock	Chris Howell
Robin Kirkendall	Mark Noftz	Dan Palisin
Mary Russell	Clarence Thornton	Richard Tinney
Yvonne Tinney	Jessica Tucker	Kay Tucker
Debra Yanks		

- k. To employ **Vicki Fisher**, as a part-time Curriculum Supervisor for the Montessori Children's School, at an hourly rate of \$32, effective September 1, 2014 through June 30, 2015. All costs to be paid by Montessori Children's School.
- l. To amend the following contracts due to changes in job responsibilities:
- Deborah Hunt**, to move from Secretary Level 1 salary schedule to Computer Technician/Project Coordinator salary schedule, column 4 at step 6, on a one-year contract, effective with the 2014-2015 contract year.
- Pamela Gamble**, to move from Secretary Level 1 salary schedule to Executive Secretary salary schedule, Step 15, effective with the 2014-2015 contract year.
- Jackie Stillwagon**, to move from Secretary Level 1 salary schedule to Executive Secretary salary schedule, step 19, effective with the 2014-2015 contract year.
- m. To amend resolution #13-40(cc) to increase the additional time worked by **Jennifer Arnold** not to exceed 52 hours for the 2013-2014 school year.
- n. To amend resolution #13-45(m) not to exceed 350 hours for **John Komperda** as an OIP Consultant, through June 30, 2014.
- o. To amend resolution #13-45(n) not to exceed 550 hours for **Michele Stoffan** as an OIP Consultant, through June 30, 2014.
- p. To amend resolution #13-45(dd) to increase the following travel allowances:

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Jamie Krajewski Project SEARCH	Additional \$500
Jackie Plantner ELSR	Additional \$6,000 (587-9914)

- q. To amend resolution #13-64(g) to increase the following travel allowances:

Darren Conley PBIS Consultant	Additional \$5,600 (516-9078)
John Komperda OIP Consultant	Additional \$3,000 (516-9078)

- r. To approve out of state travel for **Cathy Bauer, Nancy Osko, and Jackie Plantner** to attend the NAEYC Conference in Minneapolis, MN on June 8-11, 2014 at an estimated cost of \$2,185 per person, to be paid out of SST funds.
- s. To approve out of state travel for **Cynthia Lemmerman** to visit the Advance Path Academies in Lansing, MI on March 5-6, 2014 at an estimated cost of \$200. All costs to be billed to Lorain City Schools.
- t. To approve a travel allowance for **Cathy Bauer**, not to exceed \$2,100 through June 30, 2014.
- u. To pay a cell phone stipend to **Scott Wuensch** for \$289.35 per quarter. All costs to be billed to Avon Lake City Schools.
- v. To pay a cell phone stipend to **Cynthia Lemmerman** for \$100 per month. All costs to be billed to Lorain City Schools.

Darrel Tyler moved, seconded by Lois Von Gunten that foregoing recommendations be approved.

Roll Call: Kalina-yes; Maldonado-yes; Sero-yes; Tyler-yes; Von Gunten-yes
 Motion Carried

5. LERC BOARD OF DIRECTORS - 14-25

- a. To approve the minutes for the meeting of February 10, 2014.
- b. To approve the Fiscal Reports for the following consortium programs (February 2014): Insurance Life Insurance
- c. To approve covering colonoscopy supplies at 100%, effective April 1, 2014.

Lois Von Gunten moved, seconded by Darrel Tyler that foregoing recommendations be approved.

Roll Call: Kalina-yes; Maldonado-yes; Sero-yes; Tyler-yes; Von Gunten-yes
 Motion Carried

NEW BUSINESS/CHANGE THE MAY BOARD MEETING - 14-26

Roger Sero moved, seconded by Lois Von Gunten that the May Board meeting change from May 20th to May 27th at 4:00 p.m.

Roll Call: Kalina-yes; Maldonado-yes; Sero-yes; Tyler-yes; Von Gunten-yes
 Motion Carried

ADJOURNMENT - 14-27

Roger Sero moved, seconded by Darrel Tyler that the meeting be adjourned at 5:00 p.m.

Roll Call: Kalina-yes; Maldonado-yes; Sero-yes; Tyler-yes; Von Gunten-yes
 Motion Carried

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President

Treasurer