

RECORD OF PROCEEDINGS

Minutes of

Regular Meeting

Educational Service Center of Lorain County Governing Board

Held: Elyria, Ohio

Date: May 20, 2020

CALL TO ORDER

The Educational Service Center of Lorain County Governing Board held its Regular Meeting on Wednesday, May 20, 2020. The meeting was called to order by Mr. Barnhart at 8:30 A.M.

Roll Call: Barnhart-yes; Kalina-yes; Maldonado-yes; Melda-yes; Sero-yes
Absent: None
Motion Carried

HEARING FROM THE PUBLIC

None.

BOARD MEMBER REPORTS

None.

TREASURER'S REPORT

Ms. Dotson updated the board on the condition of funds, receipts versus expenditures and investments.

TREASURER'S RECOMMENDATIONS: 20-241. It is recommended that the Board approve:

- a. Minutes of the regular meeting of the Board held on April 15, 2020.
- b. Financial Report and Condition of Funds for April, 2020 as reviewed and read.
- c. Payment of April bills as described in the computer printout sheets.
- d. Investments as reviewed and read.

Roger Sero moved, seconded by Ken Kalina that foregoing recommendations be approved.

Roll Call: Barnhart-yes; Kalina-yes; Maldonado-yes; Melda-yes; Sero-yes
Motion Carried

SUPERINTENDENT'S REPORTFirst Reading of new and revised Board Policies:

Revised Policy 1520	- Employment of Administration
Revised Policy 2464	- Gifted Education Identification
Revised Policy 3000	- Employment of Retired Staff
Revised Policy 3120	- Employment of Professional Staff
Revised Policy 3120-04	- Employment of Substitutes
Revised Policy 3120.05	- Employment of Personnel in Summer School and Adult Education Programs
New Policy 3120.08	- Employment of Personnel for Co-Curricular/Extra Curricular Activities
Revised Policy 3220	- Standards Based Teacher Evaluation
Revised Policy 4120	- Employment of Classified Staff
Revised Policy 4120.08	- Employment of Personnel for Co-Curricular/Extra-Curricular Activities
Revised Policy 4124	- Employment Contract
New Policy 5460.02	- Students At-Risk of Not Qualifying for a High School Diploma
New Policy 6107	- Authorization to Accept and Distribute Electronic Records and to Use Electronic Signatures
New Policy 8420.01	- Pandemics and Other Medical Emergencies

- Covid 19 Lorain County
- Detention Home
- PublicSchoolsWORKS

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SUPERINTENDENT'S RECOMMENDATIONS1. GENERAL: 20-25

- a. To approve the service agreement with Edison Local Schools to provide a Literacy Consultant for a half-day to be completed virtually by June 15, 2020 at a cost of \$375.
- b. To approve the service agreement with Port Clinton City Schools to provide a Literacy Consultant for 11 hours to be completed virtually from July 1- December 31, 2020 at a cost of \$1,500.
- c. To approve the service agreement with Wellington Exempted Village Schools to provide a Consultant for 46 days from July 1, 2020- June 30, 2021 at a cost of \$27,743.
- d. To approve the service agreement with Clearview Local Schools to provide two NORT²H trainers for one day on June 3, 2020 at a cost of \$1,990.
- e. To approve the service agreement with Keystone Local Schools to provide a NORT²H trainer for 2.5 days on May 18, 19, 27, 2020 at a cost of \$2,585.
- f. To approve the service agreement with Wellington Exempted Village Schools to provide a NORT²H trainer for 2 days on June 1-2, 2020 at a cost of \$1,990.
- g. To approve the service agreement with Westlake City Schools to provide two NORT²H trainers for 3 days on June 8-10, 2020 at a cost of \$5,970.
- h. To approve the agreement to facilitate a basic CEO Search for the Lorain City Schools at a cost of \$3,000 plus documented expenses.
- i. To approve the agreement with the Lorain County Board of Mental Health for community health agencies to provide services at no cost to the Educational Service Center of Lorain County.
- j. To approve the interagency agreement between Early Head Start & Head Start (EHS&HS. Lorain County Board of Developmental Disabilities (LCBDD), Lorain County Local Education Agencies and Early Intervention Services of Lorain County, effective July 1, 2020 - June 30, 2021.
- k. To approve the contract with Lorain County General Health District to provide nursing services to Pathways to Success effective August 1, 2020 thru June 30, 2021 in the amount of \$1,750 per year.
- l. To approve the contract with Lorain County General Health District to provide nursing services to the Early Learning Center effective August 1, 2020 thru June 30, 2021 in the amount of \$4,620 per year.

Roger Sero moved, seconded by Judy Maldonado that foregoing recommendations be approved.

Roll Call: Barnhart=yes; Kalina=yes; Maldonado=yes; Melda=yes; Sero=yes
Motion Carried

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2. PERSONNEL: 20-26

- a. To authorize the Treasurer to send salary notices to all appropriate administrative personnel for the 2020-21 school year.
- b. To reemploy board employees in the positions indicated, for the contract period stipulated, as per the approved salary schedule, effective with the employees 2020-21 contract year. All contracts are contingent upon school districts contracting with the Educational Service Center for services.

Two-Year Contracts - August 1, 2020 through July 31, 2022

Alexandria Kelly	Post Secondary Transition Consultant SST2	Step 6/Col 9	12 mos
Alice Ogonek	Gifted Supervisor	Step 16/Col 6	10 mos
Virginia Schemrich	Educational Consultant SST2	Step 11/Col 9	12 mos
Olivia Weisman	Literacy/Family Engagement Consultant SST2	Step 20/Col 6	10 mos

Three-Year Contracts - August 1, 2020 through July 31, 2023

Barb Conrad	Regional Supervisor SLP	Step 20/Col 8	10 mos
Janet Kubasak	Educational Consultant SST2	Step 15/Col 7	12 mos

- c. To authorize the Treasurer to send salary notices to all appropriate certified personnel for the 2020-21 school year.
- d. To reemploy board certified employees in the positions indicated, for the contract period stipulated, as per the approved salary schedule, effective with the employees 2020-21 contract year. The employee is employed contingent on the employee executing the Teacher's Limited Contract and agreeing to the waiver of rights under ORC 3319.17 and Board Policy 3131.

One-Year Contracts - August 1, 2020 through July 31, 2021

Kristin Acton	Social Worker (Avon Lake)	MA/Col 3	Step 11	9 mos
Jennifer Arnold	Preschool Teacher (Avon)	MA+30/Col 5	Step 20	9 mos
Renee Banal	Speech/Lang Pathol	MA+15/Col 4	Step 20	4 days/wk-9 mos
Angela Barnes	Visually Impaired Teacher	MA+30/Col 5	Step 20	9 mos
Cristen Bates-Schon	School Psychologist (Vermilion)	Col 6	Step 20	10 mos
Angela Berga	Speech/Lang Pathologist (Avon)	MA/Col 3	Step 5	9 mos
Julie Bockmore	Occupational Therapist	MA/Col 3	Step 8	4 days/wk-9 mos
Darci Brasher	Speech/Lang Pathol (Well)	MA/Col 3	Step 8	3 days/wk-9 mos
Brenda Brenner	Speech/Lang Pathol (Avlk)	MA/Col 3	Step 10	2 days/wk-9 mo
Heather Calanni	Speech/Lang Pathol	MA/Col 3	Step 18	timesheet-2 days/wk 9 mos
Victoria Carrier	Preschool Teacher	MA/Col 3	Step 13	9 mos
Kristen Carter	Occupational Therapist	MA/Col 3	Step 14	9 mos
Jessica Davis	Preschool Teacher	MA/Col 3	Step 16	26.5 hrs/wk-9 mos
Jennifer Derk	Preschool Teacher	MA/Col 3	Step 19	9 mos
Joanne Doran	Preschool Psychologist (Avon)	MA+30/Col 5	Step 20	9 mos
Rachel Edwards	Interv. Spec (St. Joseph-Amh)	MA/Col 3	Step 9	9 mos
Allison Ferrone	Pathways to Success Teacher	BA/Col 1	Step 9	9 mos
Melissa Folk	DH/SS/PW Teacher	MA+30/Col 5	Step 20	9 mos
Chelsea Freeman	Social Worker (N.Ridge)	MA/Col 3	Step 11	9 mos
Heather Freiberg	School Psychologist (ELC/Fire)	MA+30/Col 5	Step 20	9 mos
Taylor Gershom	Audiologist (Lorain)	Col 6	Step 4+PhD	10 mos
Gabrielle Giamboi	Intervention Specialist	BA+15/Col 2	Step 12	9 mos
Debra Greszler	Resident Educator Mentor	N/A	not to exceed 24 hrs/wk	-9 mo
Kellie Gunter	Project SEARCH Teacher	BA/Col 1	Step 11	9 mos
Michael Hancock	DH/SS/PW Teacher	BA/Col 1	Step 20	9 mos
Crystal Henry	Audiologist (Regional)	Col 6	Step 2+PhD	10 mos
Samantha Hess	Social Worker (Midview)	MA/Col 3	Step 4	9 mos
Chelsea Kaminski	Occupational Therapist	MA+30/Col 5	Step 7	9 mos
Meagan Khandekar	Occupational Therapist	MA+15/Col 4	Step 20	3 days/wk-9mo
Meagan Khandekar	Transition Coordinator	Col 6	Step 15	2 days/wk-10 mos
Lynne Knapp	Speech/Lang Pathologist	MA/Col 3	Step 20	9 mos
Megan Knott	Intervention Specialist (H. Trin)	BA/Col 1	Step 1	9 mos
Elizabeth Kocher	Occupational Therapist	MA/Col 3	Step 9	9 mos
Elizabeth Koscho	Preschool Teacher (Avon)	BA+15/Col 2	Step 20	9 mos
Kristen Kowalsick	Transition Coordinator (Amh/Mid)	Col 6	Step 8	10 mos

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Elizabeth Koscho	Preschool Teacher (Avon)	BA+15/Col 2	Step 20	9 mos
Kristen Kowalsick	Transition Coordinator (Amh/Mid)	Col 6	Step 8	10 mos
Melissa Kuhn	Preschool Teacher (Avon)	BA+15/Col 2	Step 1	9 mos
Brooke Lewis	Visually Impaired Teacher	MA+30/Col 5	Step 15	9 mos
Jill Maiorca	Social Worker (Amherst)	MA+30/Col 5	Step 14	9 mos
Brittany Maurer	Behavioral Specialist (N.Ridge)	MA/Col 3	Step 10	9 mos
Stephanie Miller	Occupational Therapist (Amh)	MA/Col 3	Step 15	9 mos
Megan Murtaugh	Intervention Specialist (St. Mary)	BA/Col 1	Step 3	9 mos
Lisa O'Connor	Speech/Lang Pathol (Avlk)	MA/Col 3	Step 11	2 days/wk 9 mos
Stacie Packard	Psychologist (Avon Lake)	MA+30/Col 5	Step 18	9 mos
Daniel Palisin	DH/SS/PW Teacher	MA/Col 3	Step 20	9 mos
Larry Pearson	Project SEARCH Teacher	BA/Col 1	Step 1	9 mos
Karen Podsiadlo	Preschool Teacher	MA/Col 3	Step 17	9 mos
Elisa Rader	Preschool Teacher	MA/Col 3	Step 8	9 mos
Brandie Rush	Preschool Teacher (Avon)	MA+30/Col 5	Step 20	9 mos
Susan Schneider	Preschool Teacher	BA+15/Col 2	Step 19	9 mos
Michael Shockey	Psychologist (Avon Lake)	MA+30/Col 5	Step 8	9 mos
Vincent Shoham	ELL Coordinator (Avon Lake)	MA+30/Col 5	Step 7	9 mos
Tammy Sine's	Occupational Therapist	MA/Col 3	Step 8	9 mos
Mackenzie Strader	Interv. Specialist (Avon)	BA+15/Col 2	Step 2	9 mos
Justin Susanjar	Pathways to Success Teacher	BA/Col 1	Step 5	9 mos
Jessica Talbott	Speech/Lang Path. (Avon)	MA/Col 3	Step 9	9 mos
Jillian Toccaceli	Physical Therapist	MA+30/Col 5	Step 14+PhD 3 days/wk	9 mos
Stacy Vrbancic	Preschool Teacher (Avon)	BA+15/Col 2	Step 20	9 mos
Deanna Watts	Social Worker (Firelands)	MA/Col 3	Step 4	9 mos
Nicole Weaver	Transition Coordinator (Lorain)	Col 6	Step 8	10 mos
Julie Wilmer	Preschool Teacher (Avon)	BA/Col 1	Step 20	9 mos
Doris Woodward-Davila	Social Worker (Clearview)	MA/Col 3	Step 17	9 mos
James Wotowiec	Transition Coordinator (Wellington)	N/A	10 hrs/week	9 mos
Emily Yaggie	Interv Specialist (Holy Trin)	BA+15/Col 2	Step 9	25 hrs/week-9 mos
Brooke Yenkevich	Preschool Teacher	MA/Col 3	Step 19	9 mos
Daniel Zacharias	Pathways to Success Teacher	MA+30/Col 5	Step 5	9 mos

- e. To employ **Mary Clare Carson**, Speech Language Pathologist, assigned to Holy Trinity/St. Mary, on a 9-month contract at Step 6 MA/Col 3 of the Certified Salary Schedule at a salary of \$36,612 (4 days/week) effective August 25, 2019 through July 31, 2021. All costs to be paid by Avon Local Schools.
- f. To employ **Natalie Keron**, Preschool Teacher, assigned to Avon Local Schools on a 9-month contract at Step 0 BA/Col 1 of the Certified Salary Schedule effective August 19, 2020 through July 31, 2021. All costs to be paid by Avon Local Schools.
- g. To employ **Cynthia Lemmerman**, Consultant, assigned to Wellington Exempted Village Schools, to be paid \$500 per day by submission of timesheets, not to exceed 46 days effective July 1, 2020 through June 30, 2021. All costs to be paid by Wellington Exempted Village Schools.
- h. To employ **Erin Drakeley**, Social Worker, assigned to Keystone Local Schools on a 9-month contract at Step 4 MA/Col 3 of the Certified Salary Schedule effective August 19, 2020 through July 31, 2021. All costs to be paid by Keystone Local Schools.
- i. To employ **Erika Wuorinen**, Social Worker, assigned to Lorain City Schools on a 9-month contract at Step 8 MA/Col 3 of the Certified Salary Schedule effective August 17, 2020 through July 31, 2021. All costs to be paid by Lorain City Schools.
- j. To employ **Karen Knerem**, Social Worker, assigned to Lorain City Schools on a 9-month contract at Step 4 MA/Col 3 of the Certified Salary Schedule effective August 17, 2020 through July 31, 2021. All costs to be paid by Lorain City Schools.

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- k. To employ **Alexandria Remy**, Social Worker, assigned to Lorain City Schools on a 9-month contract at Step 8 MA/Col 3 of the Certified Salary Schedule effective August 17, 2020 through July 31, 2021. All costs to be paid by Lorain City Schools.
- l. To employ **Toni Racy**, Behavioral Specialist, assigned to Firelands and Keystone Local Schools on a 9-month contract at a salary of \$76,000, effective August 19, 2020 through July 31, 2021.
- m. To employ **Paula Drummer**, Parent Mentor, effective August 8, 2020 through June 15, 2021 at \$13.93/hour, not to exceed 24 hours per week by submission of timesheets.
- n. To employ **Georgeane Poplar**, substitute teacher for Pathways to Success/Detention Home, on an as needed basis at a daily rate of \$100 to be paid by submission of timesheets effective August 19, 2020 through May 31, 2021.
- o. To employ **Carol Lepi**, substitute audiologist, on an as needed basis at a daily rate of \$350 to be paid by submission of timesheets effective August 19, 2020 through May 31, 2021.
- p. To approve a supplemental contract for **Jamie Maassen**, Director of Special Education Services, additional time up to 80 hours, effective June 15 through August 4, 2020 to be paid at her current hourly rate by submission of timesheets.
- q. To revise resolution #20-22 **Robin Kilmartin**, Educational Aide assigned to Avon Preschool, from a 2 year to a 1 year contract not to exceed 18 hours per for the 2020-21 school year.
- r. To revise resolution #20-22 **Debbie Sawicki**, Speech/Path Secretary, from a 2 year to a 1 year contract not to exceed 16 hours per for the 2020-21 school year.
- s. To revise resolution #19-49(z) **Deanna Watts**, Social Worker, additional travel of \$815.10 for the 2019-20 school year.
- t. To revise resolution #19-54 **Jennifer Jackson-Ausperk**, Preschool Supervisor assigned to Avon Lake City Schools, 4 days/week (80%) for the 2020-21 school year.
- u. To revise resolution #20-11 **Kathy Hall**, Educational Aide assigned to Avon Local Schools, revise sick leave through September 17, 2020.
- v. To accept the resignation of **Emily Gendics**, Preschool Teacher assigned to Avon Local Schools, effective July 31, 2020. (Exhibit "A")
- w. To accept the resignation of **Kimberly Smola**, SLP assigned to Avon Lake City Schools, effective May 26, 2020. (Exhibit "B")
- x. To accept the resignation of **John Zbornik**, School Psychologist assigned to Firelands Local Schools, effective June 30, 2020. (Exhibit "C")

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y. To approve the salary schedules for the 2020-21 contract year for the classified and certified staff.
(Exhibit "D")

**Educational Service Center of Lorain County
Classified Salary Schedule
2020-2021**

Column	Aide Extended Care 1	Aide Educational 2	Aide Pathways 3	Secretary Level 1 4	Exec Secy Treasurer Asst 5	Computer Tech Project Coord Non-Degree 6	Computer Tech Project Coord Assoc Degree 7	Computer Tech Project Coord BA Degree 8	Insurance & Wellness Coordinator 9	Custodian 10
0	\$9.63	\$11.11	\$14.11	\$12.88	\$15.19	\$16.71	\$17.63	\$18.56	\$18.96	\$14.41
1	\$9.91	\$11.44	\$14.53	\$13.26	\$15.65	\$17.21	\$18.16	\$19.12	\$19.53	\$14.84
2	\$10.20	\$11.78	\$14.97	\$13.66	\$16.12	\$17.72	\$18.71	\$19.69	\$20.11	\$15.29
3	\$10.49	\$12.11	\$15.42	\$14.07	\$16.60	\$18.25	\$19.27	\$20.29	\$20.72	\$15.75
4	\$10.78	\$12.44	\$15.88	\$14.49	\$17.10	\$18.80	\$19.85	\$20.89	\$21.34	\$16.22
5	\$11.07	\$12.78	\$16.36	\$14.93	\$17.61	\$19.37	\$20.44	\$21.52	\$21.98	\$16.71
6	\$11.36	\$13.11	\$16.85	\$15.38	\$18.14	\$19.95	\$21.06	\$22.17	\$22.64	\$17.21
7	\$11.65	\$13.44	\$17.35	\$15.84	\$18.68	\$20.55	\$21.69	\$22.83	\$23.32	\$17.73
8	\$11.94	\$13.78	\$17.87	\$16.31	\$19.24	\$21.16	\$22.34	\$23.52	\$24.02	\$18.26
9	\$12.22	\$14.11	\$18.41	\$16.80	\$19.82	\$21.80	\$23.01	\$24.22	\$24.74	\$18.81
10	\$12.51	\$14.44	\$18.96	\$17.31	\$20.41	\$22.45	\$23.70	\$24.95	\$25.48	\$19.37
11	\$12.80	\$14.78	\$19.44	\$17.74	\$20.92	\$23.01	\$24.29	\$25.57	\$26.11	\$19.85
12	\$13.09	\$15.11	\$19.92	\$18.18	\$21.45	\$23.59	\$24.90	\$26.21	\$26.77	\$20.35
13	\$13.38	\$15.44	\$20.42	\$18.64	\$21.98	\$24.18	\$25.52	\$26.87	\$27.44	\$20.86
14	\$13.67	\$15.78	\$20.93	\$19.10	\$22.53	\$24.78	\$26.16	\$27.54	\$28.12	\$21.38
15	\$13.96	\$16.11	\$21.45	\$19.58	\$23.10	\$25.40	\$26.81	\$28.23	\$28.83	\$21.91
16	\$14.25	\$16.44	\$21.99	\$20.07	\$23.67	\$26.04	\$27.48	\$28.93	\$29.55	\$22.46
17	\$14.53	\$16.78	\$22.54	\$20.57	\$24.27	\$26.69	\$28.17	\$29.66	\$30.28	\$23.02
18	\$14.82	\$17.11	\$23.10	\$21.09	\$24.87	\$27.35	\$28.88	\$30.40	\$31.04	\$23.60
19	\$15.11	\$17.44	\$23.68	\$21.61	\$25.50	\$28.04	\$29.60	\$31.16	\$31.82	\$24.19
20	\$15.40	\$17.78	\$24.27	\$22.15	\$26.13	\$28.74	\$30.34	\$31.94	\$32.61	\$24.79

LONGEVITY

- 10 YEARS WITH THE EDUCATIONAL SERVICE CENTER - \$300
- 15 YEARS WITH THE EDUCATIONAL SERVICE CENTER - \$400
- 20 YEARS WITH THE EDUCATIONAL SERVICE CENTER - \$500
- 25 YEARS WITH THE EDUCATIONAL SERVICE CENTER - \$750

1 step and 1% increase

260 First pay is second pay in July and last pay is first pay following July

211 First pay is first pay in September and last pay is last pay following August

185 First pay is second pay in September and last pay is first pay following September

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**Educational Service Center of Lorain County
Certified Salary Schedule 2020-2021**

**TEACHERS AND SPEECH/LANGUAGE PATHOLOGISTS/PSYCHOLOGISTS
OCCUPATIONAL THERAPISTS/PHYSICAL THERAPISTS/SOCIAL WORKERS
185 DAYS**

Column	STEP	1 BA	2 BA+15	3 MA	4 MA+15	5 MA+30
	0	\$36,416	\$37,872	\$39,391	\$40,964	\$42,803
	1	\$37,508	\$39,008	\$40,572	\$42,193	\$43,881
	2	\$38,633	\$40,179	\$41,790	\$43,459	\$45,197
	3	\$39,792	\$41,384	\$43,043	\$44,762	\$46,553
	4	\$40,986	\$42,625	\$44,335	\$46,105	\$47,950
	5	\$42,216	\$43,904	\$45,665	\$47,488	\$49,388
	6	\$43,482	\$45,221	\$47,035	\$48,913	\$50,870
	7	\$44,787	\$46,578	\$48,446	\$50,380	\$52,396
	8	\$46,130	\$47,975	\$49,899	\$51,892	\$53,968
	9	\$47,514	\$49,415	\$51,396	\$53,449	\$55,587
	10	\$48,939	\$50,897	\$52,938	\$55,052	\$57,254
	11	\$50,163	\$52,169	\$54,261	\$56,423	\$58,686
	12	\$51,417	\$53,474	\$55,618	\$57,839	\$60,153
	13	\$52,702	\$54,811	\$57,008	\$59,285	\$61,657
	14	\$54,020	\$56,181	\$58,433	\$60,767	\$63,198
	15	\$55,371	\$57,585	\$59,894	\$62,286	\$64,778
	16	\$56,755	\$59,025	\$61,392	\$63,843	\$66,397
	17	\$58,174	\$60,501	\$62,926	\$65,440	\$68,057
	18	\$59,628	\$62,013	\$64,500	\$67,076	\$69,759
	19	\$61,119	\$63,563	\$66,112	\$68,752	\$71,503
	20	\$62,647	\$65,153	\$67,765	\$70,471	\$73,290

<i>(Formerly NWSUPV)</i> General Ed & Gifted Supervisor/ Coordinator/Psychologist Transition Coordinator		<i>(Formerly SPSUPV)</i> Special Ed Supervisor Pre-School Supervisor Speech Supervisor	
6 211 Days	7 260 Days	8 211 Days	9 260 Days
\$46,726	\$57,580	\$49,903	\$61,495
\$48,127	\$59,308	\$51,400	\$63,340
\$49,571	\$61,087	\$52,942	\$65,240
\$51,058	\$62,919	\$54,530	\$67,197
\$52,590	\$64,807	\$56,166	\$69,213
\$54,168	\$66,751	\$57,851	\$71,289
\$55,793	\$68,754	\$59,587	\$73,428
\$57,467	\$70,818	\$61,375	\$75,631
\$59,191	\$72,941	\$63,216	\$77,900
\$60,966	\$75,129	\$65,112	\$80,237
\$62,795	\$77,383	\$67,066	\$82,644
\$64,365	\$79,317	\$68,742	\$84,710
\$65,974	\$81,300	\$70,461	\$86,828
\$67,624	\$83,333	\$72,222	\$88,998
\$69,314	\$85,416	\$74,028	\$91,223
\$71,047	\$87,552	\$75,879	\$93,504
\$72,823	\$89,740	\$77,776	\$95,842
\$74,644	\$91,984	\$79,720	\$98,238
\$76,510	\$94,283	\$81,713	\$100,694
\$78,423	\$96,641	\$83,756	\$103,211
\$80,383	\$99,057	\$85,850	\$105,791

LONGEVITY

- 10 YEARS WITH EDUCATIONAL SERVICE CENTER - \$300
- 15 YEARS WITH EDUCATIONAL SERVICE CENTER - \$400
- 20 YEARS WITH EDUCATIONAL SERVICE CENTER - \$500
- 25 YEARS WITH EDUCATIONAL SERVICE CENTER - \$750

Add \$1,000 for PhD

Steps do not necessarily equal years of experience

185 Days -- First pay second pay in September & last pay first pay following September

211 Days - First pay - first pay in September & last pay second pay following August

260 Days - First pay - second pay in August & last pay first pay following August

G:\My Drive\3) Salary Schedules\FY21\FY21 SALARY SCHEDULES Excel5/19/2020

Judy Maldonado moved, seconded by Deborah Melda that foregoing recommendations be approved.

Roll Call: Barnhart-yes; Kalina-yes; Maldonado-yes; Melda-yes; Sero-yes
Motion Carried

3 LERC BOARD OF DIRECTORS: 20-27

- a. To approve the minutes for the meeting on January 13, 2020.
- b. To approve the Fiscal Reports for the following Consortium Programs (January and February 2020):

Insurance

Life Insurance

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c. To approve the following, effective July 1, 2020:

6.5% rate increase to the medical/Rx premiums
 4% rate increase to the dental premiums
 1% rate increase to Eyemed as illustrated -fully insured plan
 0% rate increase to Medical Mutual vision plan
 Stop loss to increase to \$300,000 through Medical Mutual

d. To approve all prescription plans be moved to Caremark for administration effective July 1, 2020.

e. To approve all schools within LERC are covered by the same medical/Rx/dental and vision carriers effective July 1, 2022.

f. To approve that all newly enrolled employees at all districts receive the wellness incentive at the time of enrollment effective immediately.

g. To approve the LERC Trust to pay the MMO/Bravo Wellness Platform fee for all districts to be effective July 21, 2021, any district not at 75% participation of the platform will be billed by the LERC Trust.

Judy Maldonado moved, seconded by Ken Kalina that foregoing recommendations be approved.

Roll Call: Barnhart-yes; Kalina-yes; Maldonado-yes; Melda-yes; Sero-yes
 Motion Carried

NEW BUSINESS:

- Superintendent evaluation for next month

ADJOURNMENT: 20-28

Roger Sero moved, seconded by Judy Maldonado that the meeting be adjourned at 9:07 A.M.

Roll Call: Barnhart-yes; Kalina-yes; Maldonado-yes; Melda-yes; Sero-yes
 Motion Carried

 President

 Treasurer